



# Employment Questionnaire

Kirkpatrick Management Company, Inc.  
5702 Kirkpatrick Way,  
Indianapolis, IN 46220

An Equal Opportunity Employer

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

**Please save this PDF, fill answers electronically, and return as an email attachment**

Position(s) Applied for \_\_\_\_\_ Date of Application \_\_\_\_\_

Last Name	First	Middle		
Address		City	State	Zip
Home Phone ( )		Alternate Phone ( )		
E-mail address		Date Available for Work		

**1.) Tell us about your ability to handle difficult people? (provide an example)**

**2.) What motivates you?**

**3.) What major challenges/problems have you encountered in your career? How did you deal with them?**

**4.) How good are you at multi-tasking? (provide an example)**

**5.) What is your biggest work accomplishment?**

**6.) Can you travel and attend business meetings in the evening? Are you willing to put in long hours?**

**7.) Why did you leave your last job?**

**8.) Why should we hire you?**

**9.) How do you work under pressure?**

**10.) What is your greatest strength and greatest weakness?**

**11.) Describe the best job you have ever had?**

**12.) What are your salary requirements/expectations? (include minimum)**

**Applicant's Statement:**

I certify and declare under penalty of perjury under relevant state and federal law that the information contained in my employment application is complete, true and accurate. I acknowledge that falsification or omission of information may result in immediate dismissal or retraction of any offer of employment.

I understand that all information of this application is subject to verification.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not application are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Kirkpatrick Management Company, Inc. is of an "at will" nature, which means that the Employee may resign at any time and that Kirkpatrick Management Company, Inc. may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written documentation or by conduct unless such change is specifically acknowledged in writing by an authorized executive of Kirkpatrick Management Company, Inc.

I understand, also, that I am required to abide by all rules and regulations of the employer.

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**Applicant's Signature**

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**Date**

*By typing my name above, I agree to the applicant statement above, and verify that all information provided is complete, true and accurate.*